

Job Title: Apprentice Installer

Work Hours: 7:00 – 5:00, Monday through Thursday, some overtime

Primary Job Function: Responsible for assisting in the installation of HVAC equipment, hydronic systems, duct and fittings. Follow the lead and direction of the Lead Installer that apprentice is assigned to or working with on any given day. Works with Lead Installer, Installation Manager, General Manager and Comfort Consultant team on ideas for reducing the cost of installation. Apprentice is to respond to training from Lead Installer, Installation Manager, General Manager and Comfort Consultant team in the understanding that they are future Lead Installers. Reports to work ready to work by 7:00 am so projects are not held up.

Reports To: Lead Installer

Daily Duties:

1. At station ready to work at 7:00.
2. Assist Lead Installer and perform all tasks and assignments delegated by Lead Installer.
3. Be proactive and perform required tasks without being told.
4. Keep entire work area neat and organized and free of scrap and debris.
5. Other duties as assigned.
6. Apprentices are to be evaluated and to perform at a skill level equivalent to their ability and training provided.

Performance Indicators: Certain key business indicators that will measure the effectiveness of the Apprentice Installer. These include the following:

1. Cleanliness and organization of the project and work vehicle.
2. Apprentices will be evaluated by Lead Installer which will report to Installation Manager or General Manager.

Compensation:

Pay rate:
\$13 – \$16 per hour wage

Other benefits:
All benefits afforded to a full time employee as per the employee handbook.